

Information for Applicants

Health and Social Services
Executive Leadership Development Program

1. How to Apply

Depending on the need for executive leadership development, you can apply either through a competition on the GNWT Careers website or through an expression of interest within the HSS system.

2. Eligibility

You can apply if you are interested in developing senior level competencies in the health and social services system.

3. Selection

Selection into the program is in accordance with the GNWT Affirmative Action Policy for GNWT positions identified under the ELDP and applicable staffing guidelines.

4. Funding Information

If you are selected to participate in the program:

- You will be put into a position on a term or a transfer assignment;
- You will be sent a proposed individualized training plan for your review and input. Once this training plan is final, you and your Deputy Head/Immediate Supervisor will sign off on your training plan. The training plan can be modified and reviewed when required throughout your participation in the program;
- Your training plan activities and education/training will be paid by the System HR Planning Division (SHRP);
- You will undertake a competency assessment, “The Attentional Interpersonal Style Inventory (TAIS)” with the David Alpin Group. SHRP will assist with the coordination between yourself and the David Alpin Group;
- You will be assigned a coach from within the HSS system; and
- You will select a mentor with the Canadian Executive Services Organization (CESO) and SHRP will assist with the coordination between yourself and CESO.

5. Helpful Hints

Please read the program guidelines for more detailed information at www.practicenorth.ca