Hay River Health & Social Services Authority
3 Gaetz Drive, Hay River, Northwest Territories XOE OR8

Dialysis Registered Nurse - Acute & Ambulatory Care

Indeterminate Full-Time

JOB SUMMARY:

The RN, Dialysis is a member of the nursing team who provides direct nursing care to inpatients and outpatients receiving treatment for renal disease (i.e. hemodialysis, etc.) as well as counseling and educating those at risk. A specialist/physician is not always readily available. When necessary, the RN, Dialysis will contact the Clinical Coordinator NWT Program, specialists, southern hospitals and/or transplant labs to address out of the ordinary complications (may be done via telehealth technology). As a result, the RN, Dialysis independently makes day-to-day decisions regarding individual nursing care plans based on standing orders. The RN, Dialysis is responsible for multiple clients at any one time, using sound judgement to provide advanced care through independent nursing interventions and standing orders from the physician. When changes in the client condition are detected (i.e. vital sign, abnormal lab results, pulmonary edema, etc.) the RN, Dialysis may adjust the treatment accordingly.

JOB QUALIFICATIONS:

- The RN, Dialysis must have knowledge of and an ability to apply advanced nursing processes (assessment, planning, implementation and evaluation) and current nursing practice to ensure that the clients' physical, emotional, psycho-social, spiritual, educational and daily living needs are met.
- The RN, Dialysis must have specialized knowledge in the area of nephrology (the study of diseases and disorders of the kidney) and must be capable of sharing this information to both clients and caregivers.
- Knowledge of and an ability to operate, calibrate and clean the dialysis specific tools and machines required during the dialysis of clients (i.e. including but not limited to the dialysis machines, water purification system, artificial kidneys, pumps, etc.).
- Must have excellent communication skills in order to convey clients' conditions to other health care professionals and talk and connect to the client and their families.
- An ability to educate clients and their families (where applicable) on appropriate self-care methods and techniques.
- An ability to deliver presentations that are well structured and easy to understand and are presented in a relaxed, self-confident style is required.
- Knowledge of an ability to operate telehealth equipment, computer programs such as the Healthnet viewer and word processing programs.
- An ability to operate desktop computer in order to send and receive electronic mail and conduct research over the Internet.
- Knowledge of advanced biological, physical and behavioural sciences in order to recognize interpret and prioritize findings and determine and implement a plan of action based on accepted standards of practice.
- Knowledge of and an ability to network resources within and outside the HRHSSA (i.e. Social Services, Public Health, etc.) in order to ensure support of clients and their families.
- An ability to operate and/or use standard medical equipment (such as but not limited to – Central Venus Catheters (CVC) lines, Intravenous Venous pumps and lines, stretchers, Electrocardiogram-machine, thermometers, sphygmomanometers, blood glucose monitors, sharps, etc.).

This level of knowledge is commonly acquired through the successful completion of a Nursing Degree, RN dialysis training from a hospital approved course, and five years of recent directly related experience in a healthcare setting.

Must be registered with the RNANT/NU & currently employed in a hemodialysis position.
Must be able to acquire within a reasonable time frame and remain current with the following mandatory certifications:

- Non-Violent Crisis Intervention
- Blood Glucose Monitoring
- WHMIS
- Internet and e-mail applications
- Fire training and
- BLS Certification
- Hand Hygiene

Desirable training and/or certifications include:

- Nephrology (Canadian Nurses Associations Certification)
- Advanced Cardiac Life Support

A copy of the full Job Description can be found at www.hayriverhealth.ca under the 'Employment' tab.

Salary:	$44.75 to $53.44 per hour (Range 16)
Status:	**Indeterminate Full Time**
Competition No:	**052-15**
Closing Date:	Open until a suitable candidate found

In addition to an attractive salary, we offer a Northern Allowance of $2.97 per hour up to $5,792 per year. All job offers are subject to references, a satisfactory Criminal Records Check (including vulnerable sector search) and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

Interested applicants may apply quoting competition number to:

Human Resources
Hay River Health & Social Services Authority
#3 Gaetz Drive, Hay River, NT XOE OR8
Phone: (867) 874-7103 Fax: (867) 874-7133
hrhssa_competitions@gov.nt.ca

If you would like this information in another official language, contact us at (867) 874-8111
Si vous voulez ces informations dans une autre langue officielle, contactez-nous à (867) 874-8111